

Memorandum

To: Cybele Smith, NALP Board Liaison, Public Service Section
cc: Fred Thrasher, NALP Deputy Director
Meghan Grenda, NALP Member Services Coordinator
Christina Jackson, NALP Director of Public Service Initiatives and Fellowships

From: Kim Bart, NALP Chair, Public Service Section (2014-2015)

Re: NALP Public Service Section 1st Quarter Board Report

Date: June 18, 2014

This report contains updates on the activities of the NALP Public Service Section and its Work Groups for the first quarter. The 2014-2015 Public Service Section Work Groups and Vice-Chairs are:

- NALP Conference RFP Work Group: Vice-chair Hillary Exter, Director of Student Organizations & Publicity, Fordham University School of Law
- Publications Work Group: Vice-chair Jen Pollard, Director of Judicial Clerkships & Government Programs, University of Maryland School of Law
- LRAP Work Group: Vice-chair Nicole Simmons, Director of Public Service Programs, The University of Texas School of Law
- Pro Bono Work Group: Vice-chairs Danielle Sorken, Director of the Office of Public Service, Brooklyn Law School; and Jen Tschirch, Pro Bono Coordinator, Catholic University Columbus School of Law
- PSJD Resources Work Group (new for 2014-2015): Vice-chairs Leslie Thrope, Director of the Center for Public Service Law at Cardozo School of Law; and Michael Bergmann, Executive Director of the Public Interest Law Initiative (PILI)
- Mini-Conference Planning Work Group: Vice-chair Katie Dilks, Assistant Director for Public Interest Programs, Georgetown University Law Center

The Public Service Section had a very active First Quarter. The Section held its first quarterly conference call on June 17, 2014 and by that date all of the Work Groups had held at least one initial conference call meeting in order to plan and coordinate for the year ahead (notes from each Work Group call are included here, as attachment). During the Section's first quarterly call, each Work Group shared an update about its goals and plans for the year, and invited Section members to sign up for Work Group tasks. Minutes from the first quarterly call were posted on NALP Connect as a Public Service Section resource (and also are included here, as attachment).

According to NALP Connect, the Public Service Section membership has grown to over 270 members. Section members regularly use NALP Connect to share resources and announcements, including the valuable "PSJD Public Interest News Digest" posted every Friday by Christina Jackson. In June, a "Welcome to the Public Service Section" email was sent out to all Section members, alerting them to the

opportunity to sign up for the various Work Groups and noting the dates for each Group's first conference call. Over 70 Section members signed up to contribute to one or more of the six Work Groups.

The Public Service Section Quarterly Calls are scheduled as follows:

- June 17th at 3:00pm EST
- Oct. 9th at 3:00pm EST
- Jan 13th at 3:00pm EST
- March 26th at 3:00pm EST

WORK GROUP UPDATES

NALP Conference RFP Work Group

Vice-chair Hillary Exter, Fordham University School of Law

This year, the Annual Education Conference RFP Work Group helped to coordinate 11 RFPs on behalf of the Public Service Section, including one in coordination with the Judicial Clerkships Section of NALP. Hillary hosted the Work Group's first conference call on May 9, 2014, and provided advice and support to those interested in developing an RFP. Hillary connected Section members to one another in order to coordinate efforts, distribute expertise, and promote panel diversity. The conference program proposals from the Public Service Section this year include:

1. Advancing a Public Service Career Through Clerking: Strategies, Challenges and Guidance
2. Alternative, Non-Traditional, & JD Advantage Careers in Public Service
3. Current Challenges in Public Interest Careers— "Let's Talk!"
4. Pro Bono: A Piece of the ATJ Puzzle
5. Public Interest for the Long Haul: Preparing Students for Careers in Public Service
6. Responding to Crisis and Change: New Models in Delivery of Legal Services – How pro bono, limited license practitioners and technology will shift the legal landscape
7. Shattering Perceptions of Prosecutors: Exploring the Role of the Prosecutor in the Public Interest and in Communities of Color
8. Social Justice and Affordable Fee Work: Supporting New Grads in New Practices
9. The Art of Writing Successful Applications for Public Interest Fellowships
10. The Future of Student Debt Relief: Building on Public Service Loan Forgiveness
11. The Public Interest Law Job Search: Making Your Own Luck

Publications Work Group

Vice-chair Jen Pollard, University of Maryland School of Law

The Publications Work Group had its first conference call of the year on May 21, 2014, in order to identify authors and topics for this year's monthly contributions by the Public Service Section to the NALP *Bulletin*. Jen has coordinated a full slate of article contributors to the NALP *Bulletin*, to draft articles on public service-related topics each month. The schedule and article topics include:

- August – Sarah Bannister (Oregon) on Grit
- September – Emily Sharples (Duke) on the Duke/Legal Aid of NC "Boot Camp" Program

- October – Kim Bart (Duke) on the President’s Budget and LRAP, Impacts, Public Service Loan Forgiveness
- November – Valerie L’Herrou (Richmond) on Early Outreach for Public Interest Law
- December – Diane Cross (Cincinnati) on Leveraging Relationships to Create Substitutes for Clinics
- January – Alexia McCaskill (Colorado) on Public Interest Advising for Post-Graduates in Limited Markets
- February – Jenia M. Bacote (Mercer) on Financial Aspects of Public Interest Jobs
- March – Jackie Cheney (Brooklyn) on Helping Students Handle the 2nd Language Requirement for Direct-Service Legal Work
- April – Elyse Moskowitz (Pace) and Claudia Melo (Minnesota) on Best Practices for Summer Clerkship Application Process (Joint Article with Judicial Clerkships Section)
- June – Dena Bauman (UDC) on The Importance of Connecting with Public Interest-Focused Bar Associations
- July – Alexa Shabecoff (Harvard) on A Discussion of Law Review articles on Higher Job Satisfaction Among Public Interest Careers

Jen has been encouraging and supporting Section members who are interested in writing to contribute to the PSJD Blog, as well.

LRAP Work Group

Vice-chair Nicole Simmons, University of Texas School of Law

This group launched its work early in the summer by publishing the LRAP Guide, compiled by last year’s LRAP work group, by posting to NALP Connect (members-only version) and the NALP website (public version). The LRAP Work Group had its first conference call of this year on June 3, 2014.

This year, the group will focus on updating and expanding the Guide, and will compile a list of resources and people who can assist with and advise on law school LRAP programs. The LRAP work group will keep up-to-date, and share information with the Section, regarding recent Congressional Budget proposals that threaten to impose a cap on loan forgiveness, which may significantly affect law school LRAP programs that are structured around the federal Public Service Loan Forgiveness program.

The LRAP Work Group’s next call is scheduled for August 5, 2014.

Pro Bono Work Group

Vice-chairs Danielle Sorken, Brooklyn Law School; and Jen Tschirch, Catholic Univ. Columbus Sch. of Law

The Pro Bono Work Group held its first conference call of the year on June 5, 2014. This year, the Pro Bono group will focus on developing a “Best Practices” Guide to advise and support newly developed or expanding law school pro bono programs. As the New York State bar pro bono requirement is implemented, and California considers a similar requirement for admission to the California bar, the Pro Bono group will keep up-to-date with pro bono requirements for state bar admissions, and report back to the Section as needed. The group also will collect and share information about the new New York State Pro Bono Scholars program, and how law schools are responding to the new program.

The Pro Bono Work Group’s next call is scheduled for June 19, 2014.

PSJD Resources Work Group (new for 2014-2015)

Vice-chairs Leslie Thrope, Cardozo School of Law; and Michael Bergmann, Executive Director of PILI

The PSJD Resources Work Group is a new Public Service Section Work Group, and held its first conference call on June 11, 2014. The mission of this group is to help support the PSJD Advisory Group and bolster the resources available on PSJD.org. The Work Group will be focusing on the “Resource Center” section of the PSJD website in order to review content and to suggest and develop improvements to the available resources. During the first conference call, Work Group members took on assignments to review various sections of the PSJD Resource Center, in order to evaluate the content and report back to the Work Group during its next conference call (to be held at a date and time TBD, near the end of summer).

Mini-Conference Planning Work Group

Vice-chair Katie Dilks, Georgetown University Law Center

This year’s Public Service Section “Mini-Conference” is scheduled to be held October 23, 2014 (just before the annual Equal Justice Works Conference and Career Fair). The Mini-Conference Planning Work Group met for the first time by conference call on June 4, 2014. Planning for the annual Mini-Conference is off to a very strong start. The Work Group decided to keep most of the structure of the conference that was used last year, but has surveyed the Section membership to learn more about the utility of and interest in the ‘employer reception’ component of the program (results will be reported at the next Work Group conference call). The group decided that this year’s plenary topic will be veteran’s law issues (speaker TBD), and it is looking into the possibility of a cross-over program in conjunction and coordination with the EJW Conference and Career Fair.

The Mini-Conference Planning Work Group’s next call is scheduled for July 9, 2014.

PUBLIC SERVICE-RELATED ISSUE TRACKING

As mentioned above, the Pro Bono Work Group will be prepared to keep the Section and Membership up-to-date on changes to state bar admissions requirements regarding pro bono service. New York implemented a 50 pro bono hour requirement for admission to the NY bar beginning in January 2014, and California is currently considering a similar requirement. Other states where such a requirement has been discussed include Connecticut, Montana and New Jersey.

The Pro Bono Work Group also will gather and share information about how law schools – in NY and across the country – are responding to the new New York Pro Bono Scholars Program, which launches this academic year.

The LRAP Work Group will keep up-to-date and report to the Section and Membership regarding Congressional budget and policy proposals that may affect law student loan repayment options and law school LRAP programs.

Attachment: notes from initial meetings of the Public Service Section work groups and first Section call

**NALP Public Service Section, Publications Work Group
Conference Call Meeting Notes, May 21 2014**

On the call (incomplete list):

Jen Pollard, Maryland (working group chair)
Sarah Bannister, Oregon
Jackie Cheney, Brooklyn
Alexia McCaskill, Colorado
Diane Fears, Wayne State
Diane Cross, Cincinnati
Elyse Moskowitz, Pace
Jenia Bacote, Mercer
Kim Bart, Duke

Jen: goals for the group are (1) to get NALP Bulletin articles lined up for the whole year, beginning with August article (due date for topics is June 18th to Janet Smith, who does some editing of the articles); (2) coordinate members to write in other arenas, such as blogs (PSJD blog especially).

Note: articles are due on the 1st of the month before.

Review of topics that Jen's received so far:

- Valerie L'Herrou at Richmond: early outreach for public interest law
- Alexia McCaskill at Colorado: PI advising for post grads in limited markets
- Alexa Shabecoff at Harvard: higher job satisfaction for PI careers
- Dena Bauman at UDC: connecting with PI focused bar assoc
- Sarah Bannister at Oregon: grit
- Elyse Moskowitz at Pace: joint article w/ clerkships section on best practices for summer clerkship application process, with new clerkship hiring schedule
- Emily Sharples at Duke: "bootcamp" program in prep for summer Legal Aid

Diane: asked about NALP oversight of the article process ... Jen explained that NALP sort of leaves it up to the Section and authors to coordinate and decide that a topic is relevant. Janet Smith does some editing, but articles aren't "rejected" by NALP (usually). ** Diana is interested in writing, would like to be given a topic to write on. Described Cincinnati program that looks a little like an alternative to clinics, different ways to involve the community in a re-packaging of pro bono.

Alexia: has a topic idea (doesn't want to write on it herself, though) – what is the impact of law firm diversity programs on the interest of diverse students to do PI/PS work. Well-paying, prestigious law firms targeting diverse students, "picking them off" to these opportunities even before PI/PS process gets underway. Diversity students being woo'ed away from PI/PS opportunities. [Jen suggested that this is a subset of the larger issue of law firms woo'ing away PI/PS-oriented students generally.]

Jen: topic idea regarding LRAP, the president's budget, etc. ... might be a good topic for our Section to write on. Could be a good topic to help other NALP sections understand.

Jackie: been hearing a lot from organizations that do direct services work that they need second language skills. Topic: how do we help our students to develop these skills (especially for law schools not connected to larger universities). Alexia: seconded this idea, also sees it at her school (but notes that even though she's at a larger university, students are limited in their credit ability to enroll); suggested using local Spanish-speaking bar group, and/or creating 'language tables' or language groups. Jen: shared that the range of NALP articles is pretty broad ... this wouldn't be too specific a topic at all. ** Jackie willing to work on this topic, in the latter half of the year.

Jenia at Mercer: interested in doing something on counseling and assisting students re financial resources for summer internships.

Jen: notes 2-3 article topics that still need authors: (1) selling PI/PS in face of law firm diversity programs, (2) LRAP, president's budget and loan repayment; and (3) public service career development and clerkships.

Scheduling:

August (due July 1st): Sarah Bannister, on "grit"

September (due August 1st): Emily Sharples, on Legal Aid NC and Duke's "bootcamp" program

October (due Sept. 1st):

November (due Oct 1st):

December (due November): Diane, on repackaged pro bono/clinic alternatives to community services

January (due December): Alexia, on PI advising for post grads in limited markets

February (January 1st deadline): Jenia, on counseling students re financial resources for summer work

March (due Feb 1st): Jackie, on second language skills

April (due March 1st): Elyse and Jen, on clerkships and public service careers

May (due April 1st):

June (due May 1st):

July (due June 1st):

Blog topic ideas:

- Resume "good words" for PS/PI

NALP Public Service Section

Working Group on Conference RFPs: May 9th 2pm EST

On the call:

Exter, Hillary, Fordham (work group chair)

Katie Dilks, G'town

Tamera Devieux-Adams, GW

Swati Parikh, NY
Jaya Saxena, GW
Lezlie Griffin, Alabama
Kim Bart, Duke
Fairuz Abdullah, Hastings
Francie Scott, Wake Forest
Sara Rakita, NYU
Kelly Tautges, Chicago

Katie: thinking about a follow-up to her program this year, which looked at new developing models connecting new grads to access to justice opportunities. Thinking about maybe practice management orientation ... looking for speaker doing affordable fee work in a non-profit organization, and has ideas for other contacts/speakers. Hillary asked whether this topic might be a good fit for pairing with other Sections ... and maybe with what Swati was thinking about.

Jaya: GW program with a third year practice component that leads into post-grad full time employment ... sort of like a third year fellowship. "Lawyers for America". Just now graduating the first group of students from this program; lots of interesting issues coming up. Wants to do something at the conference with/on this program, but not sure how it would fit. Hillary suggests that Katie, Swati and Fairuz talk more together. Kelly also is happy to help with this. Hillary will check back with them next week.

Kelly: idea would be to explore the role of law school pro bono and expanding access to justice; what law schools do/can do. Have conversation about how we talk about pro bono, legal aid, how it all fits in. Mix of panelists from law firms, legal services, law school, etc. Broadly, how law schools fit in to the larger issue of access to justice. How are law firms working with schools? How do firms look at student pro bono work? How are courts involved? Katie added: part of the goal was to facilitate a conversation among people who have different connections to pro bono, get everyone at the table to help overcome some of the rhetorical issues around pro bono and access to justice. Feel like have it in hand, will work on developing the proposal further. Hillary: suggested talking with the folks from the Law Firm Professional Development Section, as well ... law firms often talk about pro bono as good training for young lawyers.

Tamera and Jaya: program about Bridge programs, look at national landscape and ABA data/national trends. Idea shared with Tom Schoenherr (Fordham). Pros and cons of such programs. Perhaps a participant in one of the Bridge programs (recruit from local law school?) who can share about their experience. Looking for a diversity of Bridge programs to share. Sarah: suggests including something about the strategy of selecting a Bridge placement, from the student's perspective.

Francie: at Wake Forest, is focused on the new professional development curriculum. At NALP, started thinking about professional development programs that are relevant to students going into public interest/public service work, as well. Ex. “how to succeed in your summer” – both private and public job perspective, in creating a curriculum for student advising in professional development. Thinking about getting people on panel who represent employers, school advisors, etc.

Lezlie: lots of ideas! First, a “hot topics” session discussing current trends ongoing (Andrew Chapin is working on pulling that together, Hillary encourages connecting with him). Second, federal government hiring: past two conferences, focus seems to be more on local/state government, would love to see a focus on federal government hiring (Hillary suggested connecting with Stephanie MacGregor at CUNY). Third, alternative careers in public service: for example, “JD Advantage” positions. Hillary: suggested that maybe Sarah (Rakita) would be a good person to work on this with Lezlie.

Sarah: seeing a trend of students getting clerkships one year out ... leaves them in a hard position of needing to secure a short-term/1 year “placeholder” position, until the clerkship starts. Hillary: notes that Jennifer Pollard is putting together an RFP on judicial clerkships as a path to public interest, and suggests connecting with them.

Hillary: shared Stephanie MacGregor’s idea about federal government advising. Hillary shared about Kiran Singh’s idea about diversity and thinking about different ways to do government lawyering/prosecution.

**NALP Public Service Section
LRAP Working Group, conference call June 3, 2014**

On the call:

Nicole Simmons, working group chair

Kim Bart, Public Service Section chair

Susan Curry

Kirsten Hill

Isaac Bowers

Emily Kite

Amanda Furst

(Radhika Singh Miller – part of the working group, but not on the call)

- The LRAP Guide has been posted (exciting!)
 - Thank you Kirsten and Christina for posting on NALP Connect and the website.
 - There is a members-only version on NALP Connect (includes specific school identification, as well as a resource list of contacts who are willing to serve as resources on this topic), and a public version on the NALP website (no password needed).

- Some on-going “to-do’s” for the Guide: footnotes need to be cleaned up, appendices need to be developed.
 - Let Nicole know if you’re willing/able to being a second pair of eyes for review/revisions. Does anyone have particular skills in chart and document formatting? If so, let Nicole know ... we could use the help in updating/finalizing the appendices of the Guide.
 - The Guide has a section for resources – please let Nicole know if you’re willing to be listed as a resource in the Guide. (Susan is willing to serve as a resource)
- Timing questions, for outreach to schools re LRAP/Guide:
 - Susan suggests that we keep an ear out for updates on the Obama budget proposal affecting Public Service Loan Forgiveness.
 - Isaac suggests that we keep an eye on the Higher Education Act reauthorization, which might take up consideration of a “cap” on PSLF.
 - Nicole: what about August 15th? Might be a good time, right before things get crazy for OCI and start of the school year. If we can get it up and going by August 1st, that might be better.
- Potential Guide Expansion
 - What other issues do you think that schools in LRAP-development would want to learn about (in addition to the cap on PSLF issue)?
 - Isaac: a section on how to get LRAP started by working with the internal structure (Deans, faculty, etc.), like a “political” tips and tricks. Susan suggests that CAPSILS might have some info on that (but CAPSILS seems to be outdated). Isaac will make a copy and send it out to the group, for review in advance of next call-in meeting.
 - Susan: review of funding mechanisms, like student fee, endowments, alumni gifts
 - Amanda: suggests a section for/about international students, or students wanting to work internationally (who would not be eligible for PSLF), and those who would not have access to federal loans because of citizenship – what can/should schools do for those students?
- Isaac: updates on budget/policy proposals
 - Reminder that the 10% version (vs 15% of income) IBR will be available this year for post-July 1st borrowers
 - Budget proposal things to note:
 - Only new borrowers can choose Pay as You Earn; a proposed change in the President’s budget would be to open PAYE to all borrowers.
 - President also proposed making the long term forgiveness non-taxable. Note: PSLF is not taxable, but the 20 yr forgiveness under PAYE or IBR is taxable. The proposal would change that (a good thing).
 - A change that if you went to grad school and took over the ‘cap’ amount, that you would have 25 yrs to pay down (but then hopefully be non-taxable).
 - If you file separately, you can have only your debt and income considered for IBR determinations. President proposed that new rule MUST include spouse’s income and federal debt. This would be bad ... would kick people out of IBR eligibility.
 - President proposed capping PSLF, which would be a big hardship for high-debt grad school students dealing with high debt.
 - Reauthorization of the Higher Education Act is the vehicle through which these things will be pushed through, if they go through. It’s disappointing that Obama was willing to make this “give”, sacrificing PSLF.
 - Hopes to have more info by the end of summer, and perhaps even actual legislation moving through committees by next year.

- Nicole asked: if this goes through, will it be retroactive? Isaac answered: Congress can do whatever it wants, but never before has Congress taken away benefits and so he suspects that the option still will be available. Remember that PSLF is part of promissory note considerations, and so there are some contractual considerations there. But, there are people in Congress who are very against any sort of loan forgiveness.
- Isaac / EJW advises that payers fill out and send in their employment forms, to demonstrate reliance on the promise of forgiveness. This form is in revision right now (Dept of Education asked for comments on a recently proposed form); probably won't change significantly, but note that there may be a change.

**NALP Public Service Section
Mini-conference Planning Group, conference call 6/4/14**

Katie Dilks, working group co-chair
 Kim Bart, public service section chair
 Christina Jackson, NALP
 Jessica Kitson
 Jennifer Powell
 Sharon Booth
 Leslie Thrope
 Rachel Kronick Rothbart
 Sarah Bannister
 Michelle Grossfield
 Diane Cross
 Alexis Martinez Fedrizzi
 Jaya Saxena
 Leslie Becker Wilson

- Considering the format of the program:
 - Two time slots for breakouts vs. one?
 - Concern that it would mean leaving off something else. Shorten lunch? Plusses and minuses. Cut Section Mtg Town Hall? Past feedback that it's been too long.
 - Christina reminded us that there is not an RFP process for this conference, so another breakout would necessitate this committee identifying and inviting a whole other set of panelists/speakers.
 - Katie: suggests holding off on deciding this, to see if we have a lot of ideas that we could work with in order to create 2 break outs.
- Logistics (update from Christina)
 - Last year at Hogan Lovells, which was fantastic. Lunch was a little problem, but that can/will be fixed. Really great to work with. BUT, this year they are about to do some major construction (in Sept.). Christina will check up with them on the space.
 - Every year, same problem – a big space that doesn't have structural impediments.
 - Sidley Austin offered to host us, but didn't have functional space. They were undergoing renovations, so maybe Sidley would be an option this year.
 - Arnold and Porter is great, but we've been there a lot (and we try to spread the love).

- Working w/ EJW Conference: Christina was reaching out to EJW to see if there's an opportunity for co-programming, at the Conference and Career Fair.
 - If so, we'd have to figure out what that program would look like, and help Christina staff that program.
 - Katie: suggested that we take one of our mini-conf ideas over to CCF.
 - Suggestion: use some of the NALP Conference RFPs that do not get selected for the Annual Conference as topics/presenters for the mini-C. We should have that list in July, and can work on it from there during a later call.
- Keynote speaker: maybe not determine a speaker at this point, but what sort of topic do we want to see covered?
 - Sarah and Sharon: suggest veteran's issues. Christina asked about what the slant might be, more specific targeting. Diane suggests focusing on opportunities for law students (pro bono, etc.). Sarah mentioned a state-wide program paired with law clinic as a great experience. How do students find these opportunities? How do they create a clinic? Rachel suggested that we do a tie-in about issues facing veterans, a sort of A to Z that highlights some projects being done nationally on veteran's issues. Sharon: suggestion to look at EJW planning first, to make sure we're not copying (though noting that the EJW audience is students, ours would be different). Leslie: consider our veterans who are law students, and opportunities specifically available to them in the public and private sectors. Consider asking the National Veterans Legal Services Program.
 - Consensus around veterans issues ... any other ideas?
 - Sharon: notes that, although everyone's 'talking about' this issue, there are only a few law schools with full-fledged clinics for veterans... a nuts and bolts/how to would be helpful.
 - Sarah: volunteered to track down a keynote speaker on veterans issues.
 - Leslie Wilson: might be able to tap into veteran students for ideas (Sarah and Leslie will connect).
- Breakout program ideas
 - We won't know what the un-selected RFPs are yet, but here are some ideas:
 - Post-grad Bridge programs: impact on legal market, schools that can/can't afford to use them, etc. (tired topic?)
 - Current state of unpaid labor: lawsuits on private sector side of things re unpaid internships, renewed focus on DOL rules on unpaid internships (so far only applied in for profit settings, but there is a lot of rumbling around it ...). Perhaps there's not enough known there yet, but could be a good topic. Christina is putting together info for the Board in order to formally ask DOL about unpaid internships for public sector. Hot topic piece instead? Section update instead? (Bernadette Feeley at Fordham suggested as an expert).
 - ABA change to allow paid externships
 - Government hiring outside of Honors programs ... how are attorneys hired outside of Honors, and what kinds of jobs do JDs get that aren't necessarily called "attorney" positions
 - Jaya: government hiring topic is really relevant and important. Also, a topic on how to keep students energized in pursuing public interest work in a tough market.
 - Leslie: mentoring programs, whether in school or within professional community, recent grads or alumni, etc. ... tying job success with mentoring. A professional development session, how different schools do programs on professional development.

- Sarah: a program about career path building, how to get people launched into the nonprofit sphere starting from different places (starting in non-law, or starting in private law, etc.)
 - Sharon: Capitol Hill program. Non-profit jobs that are pseudo legal.
 - Low-bono, alternative service provision, incubators
 - For next conference call, focus on what your “top choices” would be
- Reception: should we have it (inviting employers to a reception after the Mini-C). Designed to be a networking event to connect law school people with employers. Christina suggests putting it out to the suggestion to see what people think about having it.
- Next call: planning round robin networking dinner, planning the 101, thinking about how to coordinate with EJW (noting the EJW conf is located far away this year), consider whether/how to do the reception. Tentatively July 8th or 9th.

NALP Public Service Section

Pro Bono Working Group, conference call 6/5/2014

On the Call:

Jen Tschirch, co-chair

Danielle Sorken, co-chair

Kim Bart, D

Radhika Miller

Kira Romero-Craft

Laura Cohen

Lexi Freeman, Denver

Diane Fears

Carolyn Goodwin

Sarah Jackson

Others signed up for the Work Group:

Amanda Furst

Laura Burnstein

- What is your interest in being part of this group?
 - Kim and Carolyn: pro bono as fundamental part of law school experience, cross-cutting
 - Laura: part of CA pro bono requirements conversation
 - Radhika: EJW would like to support law schools/administrators/students engaged in pro bono
 - Sarah: enjoys chance to engage w/ others at different schools to brainstorm, resource share and otherwise give/get support in pro bono work within law schools
- Origin of the Pro Bono Working Group (Danielle)
 - When starting her own pro bono program realized that there weren't a lot of resources or guidance out there, so suggested a new working group.

- Last year, we developed a survey to ask law schools/pro bono programs about their programs, focused on certain issue areas: med/legal partnership, veterans issues, international human rights, and transactional work (survey hasn't been sent out yet.)
 - Mandatory pro bono: NY and CA
 - Some focus on international LLMs and how the new New York State pro bono requirements might affect them.
 - What do we want to do this year?
 - Carolyn/AALS: sent out a survey of members, feedback was that more resources are needed. Suggests that we coordinate, not duplicate. Went to NALP, ABA, and to CLEA/Lextern. Another ask that came up was 'networking' – how do we connect/stay connected, when/if not through conferences.
 - The AALS group likely will be doing a sub-survey, and perhaps this group could help with that.
 - Laura: last year was part of the LRAP Guide creating group, wonders if we figured out if there already are guides/resources out there, and if so what do they look like?
 - Goals/Benchmarks: seems like we have 3 ideas: (1) develop pro bono program sub-survey in partnership with AALS; (2) send out the Best Practices survey we created last year; (3) expand the "Best Practices" PowerPoint to make it a more comprehensive guide/resource for sharing.
 - Danielle: suggests a sooner-than-later follow-up phone call (after tomorrow's pro bono call that Carolyn is leading) – Thursday, June 9th at 3pm. Goal for that call will be to talk about creating sub-survey with AALS.
 - Update on California Pro Bono: Laura
 - The website is very clear, tells all hearing times and agendas
 - Still working on what counts, how it will all work, etc.
 - Pro Bono Week: Jen
 - Sometimes it is difficult for schools to plan local events for pro bono week ... many of us are in DC that week for EJW and NALP Mini-C
 - In DC, there is a committee comprised of lots of different groups that is talking about pro bono week planning, and overlap participation
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NALP Public Service Section

PSJD Resources Work Group conf call, 6/11/2014

(new work group)

On the call:

Michael Bergmann, PILI (co-chair) [also serves as part of the PSJD advisory group]

Leslie Thrope, Cardozo (co-chair)

Kim Bart, Duke

Christina Jackson, NALP

Christine Ralston, Iowa

Alexis Martinez, Elon

Alisa Rosales, Wyoming

Rochelle McCain, Pittsburgh

Goal of the new work group: support Christina and NALP to help ensure that the PSJD resources are the best that they can be.

Focusing on the 5 PSJD resource areas: (1) career central (2) postgraduate fellowships (3) international resources (4) government careers and (5) funding & debt. (Christina is focusing on Canadian resources with another work group)

- Work group volunteers sign up to “take on” one (or more) of these areas, to review the content, test links, and suggest updates needed.
- Specific, “all hands on deck” focus on “Career Central”: review and add to the resources available. Borrow and share, or create new content, to build out this set of resources.
 - An idea: do interviews with people in DC, to share about career paths and advice for students.
- Consider whether we want to add to or change some of the topics available on PSJD. There is an option to go up to 9 “boxes” ... some new-add ideas are: application resources, career fairs and events, pro bono, post-grad fellowships, loan repayment, specialty areas and practice guides. Lots of ideas.

Christina: we want this resource to be useful to both counselors AND students.

Timing/Plan for moving forward: first, read through the content and do an assessment [summertime work]. Then, we can identify needs and perhaps move to creating new content. Beginning in the fall, we can drill down on Career Central, and begin the process of identifying/securing/developing new resources.

Area Review Assignments:

- Rochelle: Post-Graduate Fellowships
- Alisa: Funding & Debt (focusing on the LRAP side of things not the federal loan forgiveness side of things)
- Alexis and Leslie: Career Central
- Christine: International
- Michael: Government Resources
- Emily and Diane: TBD

NALP Public Service Section

First Quarterly Call notes: June 17, 2014 3pm EST

[Second quarterly call is scheduled for October 9th at 3pm EST)

Work Group updates:

RFP's for Annual conference: Hillary Exter (Fordham)

- 11 proposals submitted for next year's conference (which is a great showing for the Section!).
- This year, about 7-8 Public Service Section workshops/panels were selected.

Publications: Jen Pollard (Maryland)

- Submitting a slate of authors/topics for the NALP Bulletin today (June 18th).
- High level of interest from members to write articles (which is great!!); in fact, more interest than available slots.
- Interested in writing? Have a topic in mind? Coordinate with Jen for writing on the PSJD blog!

LRAP: Nicole Simmons (Texas)

- The LRAP Guide has been posted on NALP Connect (members only), and on NALP website (public version).
- This year, the group will be doing some updating of the Guide, hoping that a revised version will be posted by August 15th.
- For the Guide, we'd like to list people and resources who have some knowledge about/experience with the process of developing law school LRAP programs. If you are willing to be such a resource, or can recommend someone, please contact Nicole Simmons.
- Considering expansion of the Guide: this year the group will discuss what new issues or topics to cover (e.g., the President's proposed cap on loan repayment, and how that might affect law school LRAP programs).
- **Next call: August 5th 2pm Eastern**

Pro Bono: Danielle Sorken (Brooklyn) and Jen Tschirch (Catholic)

- Goal this year is to create a Best Practices Guide for law school pro bono programs, perhaps in coordination with AALS.
- There was a follow up call with other organizations (EJW, AALS, NALP, ABA) to discuss coordinating on pro bono efforts and resources.
- **Next call: June 19th at 3pm Eastern**

PSJD Resources: Leslie Thrope (Cardozo) and Michael Bergmann (PILI)

- New working group this year.
- Goal is to help support the PSJD Advisory Group and bolster the resources available on PSJD
- Group will be focusing on the "Resource Center" section of the PSJD website. The group is currently reviewing content, with plans to suggest improvements (edits/updates, sharing or consolidating resources, and/or creating new content).
- Pro Bono will be a new resource area in the Resource Center.
- THIS GROUP NEEDS HELP! Lots of work to do. If you're interested, please email Leslie, Michael or Kim.
- **Next call: TBD, probably sometime near the end of the summer**

Mini-Conference Planning: Katie Dilks (Georgetown)

- Scheduled for October 23rd, just before the EJW conference.
- Likely keeping the structure of the Conference the same as last year. But note: you likely received a survey regarding the "employer reception" component of the Conference ... please take that survey and share your thoughts/feedback so we can learn more about how (or if?) this part of the program is useful to you.
- Plenary topic: veteran's issues.
- Considering a cross-over program with EJW, at the Conference & Career Fair, but that's still in planning.
- **Next call: July 9th 2pm EST**

Questions/Discussion:

Tom Maligno (Touro): at the conference it was mentioned that schools from around the country were receiving letters about the Pro Bono Scholars Program in New York. What are schools doing with or for this program? The NY schools all are engaged, most are expanding clinics or finding community placements for students in order to participate in this program. Most NY schools have identified some students to participate in this first round. It was suggested that the Pro Bono Work Group take up this topic and discussion at its next Work Group meeting/call, Thursday June 19th.